

**BACKGROUND INVESTIGATION
AUTHORIZATION AND RELEASE OF LIABILITY**

In connection with my application for employment and/or as a condition of my continued employment with

(Name of company) _____

I understand that *J.R. Gettier & Associates, Inc.* may investigate my background by obtaining consumer, criminal, driving, personal reference, job reference and credit along with other reports pertaining to me. This may include conversations with persons who have knowledge or information about such matters. This investigation will be conducted, and reports obtained, to provide *J.R. Gettier & Associates, Inc.*, with information regarding my character, general reputation, personal characteristics, work record, skills and abilities, education and training, employment experience, past job performance, reasons for termination of previous employment, and any other information deemed appropriate.

I understand that *J.R. Gettier & Associates, Inc.* may request information from federal, state and local governmental agencies, schools, current and previous employers, personal acquaintances, and other appropriate sources of information that maintain records or have knowledge of my education, employment, consumer, credit, criminal, driving and other relevant activities, experiences and records, including, but not limited to, my character, general reputation and personal characteristics.

I understand that I have the right to request in writing, within a reasonable period of time, a complete and accurate disclosure of the nature and scope of any investigative consumer report requested on me, and if denied employment wholly or partly because of information contained in a consumer report from a consumer reporting agency, I have the right to be so advised and supplied with the name and address of the consumer reporting agency making the report.

I authorize, without reservation, any person or entity contacted by *J.R. Gettier & Associates, Inc.*, to furnish the above-stated information, and I release any such person or entity from any and all liability for furnishing such information. I also release *J.R. Gettier & Associates, Inc.*, from any and all liability for conducting such an investigation.

I understand that if I am permitted to begin my employment before the results of a medical examination, reference check, consumer report or investigative consumer report are complete my continued employment is contingent upon those results, as well as my ability to perform the duties of my position with or without reasonable accommodation.

PLEASE NEATLY PRINT THE FOLLOWING INFORMATION

NAME _____ MAIDEN _____

FORMER NAMES and ALIASES _____

BIRTHDATE _____ AGE _____ SOCIAL SECURITY NO. _____

DRIVERS LICENSE NO. _____ STATE OF ISSUE _____

ADDRESS _____
Street City State Zip

PREVIOUS ADDRESSES (Within past 7 years, and IF you are **over 18** years of age)

APPLICANTS SIGNATURE _____ DATE _____